



CPDM 1: ESSENTIALS OF DISABILITY AND ABSENCE MANAGEMENT:

This course provides an overview of integrated disability and absence management (IDAM). It identifies what IDAM is, program components, key roles and responsibilities of those involved, and how the programs integrate. Specific information reviewed includes 48 federal, state and company programs, employment practices, prevention and wellness programs, as well as vocational programs, and administrative case management practices. Case studies are used in the course

CPDM 2: IDAM TOOLS AND CONCEPTS:

CPDM 2 uses case studies which require the student to integrate regulations, plan design, employee needs, and culture of the organization to develop courses of action for addressing complex situations and obtaining resolution. Teams must interpret while implementing Disability and Absence Management practices. This process requires students to pull from the foundational learning in CPDM 1. Knowledge of a wide variety of disability programs and regulations is required as is the ability to know what programs can exist within a company and which programs may be recommended for implementation.



CPDM 3: DISABILITY MANAGEMENT IMPLEMENTATION AND SUSTAINABILITY:

In CPDM 3, the Disability and Absence Management series transitions from attaining knowledge of federal, state, local and employer programs to the integration of programs and employer departments into a balanced and unified approach to IDAM problems and issues. Students form into teams and develop a Return to Work program using facts and data introduced during the case studies covered in CPDM 1 and 2. Students are involved in a real-world example of coordination with units and people who have not previously worked with the student's department or profit center. Within the context of the RTW project, classes cover advanced topics in key fields such as: disability case management, ADA/AA and family leave (FMLA).

What the experts are saying

“I had such a good time in the three courses. Meeting rehab professionals from so many different backgrounds, and learning how to integrate systems. Having the designation is certainly a plus, and I have noticed the difference in the handling of cases!”

Oonagh B. Sankar, RN, BSN, MRC, CRC, CCM, CDAC,

CPDM INSTRUCTORS and TEXTBOOKS

CPDM instructors are working professionals in the field. All regions are represented; East, Midwest and West. Representative industries include health care, third party claims administrators and utility companies. Instructors bring experience and insight to each class and are skilled in developing lively discussions which will enhance your knowledge and skills. Textbooks, available through DMEC, are timely, readable, and are valuable on the job references.