










## CERTIFIED PROFESSIONAL IN DISABILITY MANAGEMENT

Certified Professional in Disability Management (CPDM) is a 3 course designation program developed in collaboration with Disability Management Employer Coalition (DMEC). The Program is geared toward individuals and employers involved in the day-to-day administration of health and benefits management and workers' compensation programs. It provides the background you need to address today's return to work issues.

### WHO WILL BENEFIT

-  HR professionals
-  Claims and case managers
-  Disability and absence management professionals
-  Health and benefits professionals
-  Self-insured administration staff
-  TPA staff
-  Workers' compensation professionals

### CPDM 1 : Essentials of Disability and Absence Management

This course provides an overview of integrated disability management (IDAM). It identifies 48 key IDAM program components, roles and responsibilities of those involved and how programs should coordinate.

### CPDM 2 : IDAM Tools and Concepts

CPDM 2 uses case studies which require the student to integrate regulations, plan design, employee needs, and culture of the organization to develop courses of action for addressing complex situations and obtaining resolution.

### CPDM 3 : Disability Management Implementation and Sustainability

This course transitions the participant into a unified approach to IDAM problems and issues. Student teams develop RTW programs using facts and data introduced during the case studies covered in CPDM 1 and CPDM 2. CPDM 3 presents advanced topics in disability case management, ADA/AAA, and family leave.



Sponsored in conjunction with  
DMEC Disability Management Employer Coalition, Inc.

DISABILITY MANAGEMENT  
EMPLOYER COALITION

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Insurance Educational Association : 725 Town and Country Road, Suite 430 . Orange, CA 92868

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